

REPORT OF RETIRED CASUALTY - INITIAL - SUPPLEMENTAL - FINAL (CIRCLE ONE)

|                                                                                                                                 |                                                                |                                                                                                                                          |                                                                         |
|---------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| TO:<br>AFMPC DPMC<br>RANDOLPH AFB, TX 78148                                                                                     |                                                                | FROM (Include Autocon Number):<br>1ST ABW/DPMAP<br>ANDREWS AFB, MD 20331 Autocon 858-5156                                                |                                                                         |
| FULL NAME<br>MCCOY, HOWARD MONROE                                                                                               |                                                                | SSAN<br>042-30-3763                                                                                                                      | COPIES TO:<br>AFAFC/RPTC<br>HQ USAF/DPI<br>OTHERS:<br>MAC/DPAP          |
| GRADE<br>COLONEL                                                                                                                | COMPONENT/DATE RETIRED<br>REG AF/AUG 54                        | PRIOR SERVICE NUMBER(S)<br>550A                                                                                                          |                                                                         |
| DATE OF DEATH<br>12 OCT 76                                                                                                      | PLACE OF DEATH<br>NATIONAL NAVAL MEDICAL CENTER<br>BETHESDA MD |                                                                                                                                          |                                                                         |
| CAUSE OF DEATH<br>METASTATIC CARCINOMA COLON (PER DEATH CERTIFICATE)                                                            |                                                                |                                                                                                                                          |                                                                         |
| MARITAL STATUS (Name and Address)<br>PAULINE B. MCCOY<br>43 BOONE TRAIL<br>SEVERNA PARK, MD 21146                               |                                                                | MINOR CHILDREN (Name, Address and Date of Birth)<br>NONE                                                                                 |                                                                         |
| DECEASED                                                                                                                        |                                                                |                                                                                                                                          |                                                                         |
| NAME/ADDRESS/RELATIONSHIP OF PERSON MAKING DISPOSITION OF REMAINS<br>ELIZABETH W. MCCOY<br>2 MARYLAND AVE<br>ANNAPOLIS MD 21401 |                                                                | NAME/ADDRESS/RELATIONSHIP OF PERSON MAKING DISPOSITION OF REMAINS<br>PAULINE W. MCCOY, WIDOW<br>43 BOONE TRAIL<br>SEVERNA PARK, MD 21146 |                                                                         |
| YES <input checked="" type="checkbox"/> ASSISTANCE ACKNOWLEDGED                                                                 | DATE OF FIRST CONTACT<br>13 OCT 76                             | PERSONAL VISIT DESIRED<br><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO                                            |                                                                         |
| PERSONAL AFFAIRS<br>THOMAS A BROCKMAN, SMSgt, USAF<br>Chief, Personal Affairs                                                   | DATE<br>1 NOV 76                                               | SIGNATURE<br><i>Thomas A Brockman</i>                                                                                                    |                                                                         |
| AFMPC USE ONLY                                                                                                                  |                                                                |                                                                                                                                          |                                                                         |
| TO<br>DPMDR. REQUEST SERVICE DATA AND DD FORM 13 ON ABOVE RETIRED MEMBER.                                                       |                                                                |                                                                                                                                          |                                                                         |
| ACTIVE<br>DATA GRADE                                                                                                            | HIGHEST PAY GRADE SATISFACTORILY HELD                          | CHAP 13, SEC 402, TITLE 38,<br>U. S. CODE APPLY?<br><input type="checkbox"/> YES <input type="checkbox"/> NO                             | SECAF MEMO?<br><input type="checkbox"/> YES <input type="checkbox"/> NO |
| ANECUS DATA (If Retired for Physical Disability, Give Cause)                                                                    |                                                                |                                                                                                                                          |                                                                         |
| SIGNATURE                                                                                                                       |                                                                | DATE                                                                                                                                     |                                                                         |

3601655

**REPORT OF RETIRED CASUALTY - INITIAL - SUPPLEMENTAL - FINAL (CIRCLE ONE)**

|                                             |                                                                |                                                                                                |                                                                |
|---------------------------------------------|----------------------------------------------------------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| TO:<br>AFMPC DPMC<br>RANDOLPH AFB, TX 78148 |                                                                | FROM (Include Autovon Number):<br>1ST ABW/DFMAP<br>ANDREWS AFB, MD 20331      Autovon 858-5156 |                                                                |
| FULL NAME<br>MCCOY, HOWARD MCNROE           |                                                                | SSAN<br>042-30-3763                                                                            | COPIES TO:<br>AFAFC/RPTC<br>HQ USAF/DPI<br>OTHERS:<br>MAC/DPAP |
| GRADE<br>COLONEL                            | COMPONENT/DATE RETIRED<br>REG AF/AUG 1954                      | PRIOR SERVICE NUMBER(S)<br>UNKNOWN                                                             |                                                                |
| DATE OF DEATH<br>12 OCT 76                  | PLACE OF DEATH<br>NATIONAL NAVAL MEDICAL CENTER<br>BETHESDA MD |                                                                                                |                                                                |

CAUSE OF DEATH  
CARCINOMA OF THE COLON (UNCONFIRMED)

|                                                                                                          |                                                              |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|
| SPOUSE MARITAL STATUS (Name and Address)<br>PAULINE B. MCCOY<br>43 BCONE TRAIL<br>SEVERNA PARK, MD 21146 | MINOR CHILDREN (Name, Address and Date of Birth)<br><br>NONE |
| FATHER (Name and Address)<br><br>DECEASED                                                                |                                                              |

|                                                                                          |                                                                                                                                          |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| MOTHER (Name and Address)<br>ELIZABETH W. MCCOY<br>2 MARYLAND AVE<br>ANNAPOLIS, MD 21401 | NAME/ADDRESS/RELATIONSHIP OF PERSON MAKING DISPOSITION OF REMAINS<br>PAULINE W. MCCOY, WIDOW<br>43 BCONE TRAIL<br>SEVERNA PARK, MD 21146 |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|

|                                         |                                    |                                                                                               |
|-----------------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------|
| CASUALTY ASSISTANCE ACKNOWLEDGED<br>YES | DATE OF FIRST CONTACT<br>13 OCT 76 | PERSONAL VISIT DESIRED<br><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO |
|-----------------------------------------|------------------------------------|-----------------------------------------------------------------------------------------------|

|                                                                                        |                   |                                       |
|----------------------------------------------------------------------------------------|-------------------|---------------------------------------|
| OFFICIAL PERSONAL AFFAIRS<br>THOMAS A BROCKMAN, SMSgt, USAF<br>Chief, Personal Affairs | DATE<br>13 OCT 76 | SIGNATURE<br><i>Thomas A Brockman</i> |
|----------------------------------------------------------------------------------------|-------------------|---------------------------------------|

|         |
|---------|
| REMARKS |
|---------|

**AFMPC USE ONLY**

TO: DPMDR. REQUEST SERVICE DATA AND DD FORM 13 ON ABOVE RETIRED MEMBER.

|                                     |                                                         |                                                                                                                      |                                                                                 |
|-------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| LAST ACTIVE DUTY GRADE<br><b>06</b> | HIGHEST PAY GRADE SATISFACTORILY HELD<br><b>Colonel</b> | CHAP 13, SEC 402, TITLE 38.<br>U. S. CODE APPLY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | SECAF MEMO? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO |
|-------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|

miscellaneous DATA (If Retired for Physical Disability, Give Cause)

|       |                                     |                       |
|-------|-------------------------------------|-----------------------|
| TITLE | SIGNATURE<br><i>Lester M Austin</i> | DATE<br><b>22 Oct</b> |
|-------|-------------------------------------|-----------------------|

(USE TYPEWRITER IF POSSIBLE  
IF NOT, PRINT PROPER NAMES)

OFFICE CHIEF AIR CORPS

NOTED

# EFFICIENCY REPORT

(SEE AR 600-185)

NOTED, A. G. O.

AUG 16 1941

A. OFFICER REPORTED UPON McCoy, Howard M. (Name typed) 0-18054 (Serial No.) Captain (Grade) Air Corps (Organization)

A's official status with respect to you

B. PERIOD COVERED BY THIS REPORT 11 16/30 months, from 7/15/40- to 6/30/41

C. STATIONS AT WHICH HE SERVED Calif. Inst. of Tech., Pasadena, Calif.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—

~~INTIMATE DAILY CONTACT~~

~~FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK~~

ACADEMIC RATINGS.

(Line out inappropriate words or amplify under par. P according to circumstances)

| Duty                                  | Months          | Manner of performance |
|---------------------------------------|-----------------|-----------------------|
| <u>Student, Calif. Inst. of Tech.</u> | <u>11 16/30</u> | <u>Satisfactory</u>   |
|                                       |                 |                       |
|                                       |                 |                       |

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

|                |              |                   |           |          |         |
|----------------|--------------|-------------------|-----------|----------|---------|
| Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|----------------|--------------|-------------------|-----------|----------|---------|

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

|                                                                       |  |  |  |  |  |              |
|-----------------------------------------------------------------------|--|--|--|--|--|--------------|
| 1. Handling officers and men                                          |  |  |  |  |  | <u>Pilot</u> |
| 2. Performance of field duties                                        |  |  |  |  |  |              |
| 3. Administrative and executive duties                                |  |  |  |  |  |              |
| 4. As an instructor                                                   |  |  |  |  |  |              |
| 5. Training troops                                                    |  |  |  |  |  |              |
| 6. Tactical handling of troops (units appropriate to officer's grade) |  |  |  |  |  |              |

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

|                                                                                                                                           | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                   |                |              |                   |           |          |         |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                   |                |              |                   |           |          |         |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                         |                |              |                   |           |          |         |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                |                |              |                   |           |          |         |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)            |                |              |                   |           |          |         |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)            |                |              |                   |           |          |         |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                             |                |              |                   |           |          |         |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)        |                |              |                   |           |          |         |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                             |                |              |                   |           |          |         |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale) |                |              |                   |           |          |         |

Name of officer reported on \_\_\_\_\_ Name of reporting officer \_\_\_\_\_

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? \_\_\_\_\_
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? \_\_\_\_\_ If yes, describe them. (**FACT** or **OPINION**. Line out one.) \_\_\_\_\_
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? \_\_\_\_\_
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words \_\_\_\_\_

- O. How well do you know him? \_\_\_\_\_
- P. Remarks (including entry required by par. 11a, AR 600-185) \_\_\_\_\_

- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and **prior** to the rendition of this report? None If yes, what improvement, if any, was noted? \_\_\_\_\_

If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? \_\_\_\_\_

- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** \_\_\_\_\_

- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) Geo. H. Brett  
(Name typed) Geo. H. Brett,  
(Grade and Org.) Major General, Air Corps,  
(Comdg. what?) Chief of the Air Corps.  
(Place) \_\_\_\_\_  
(Date) \_\_\_\_\_ Incls. \_\_\_\_\_

1st INDORSEMENT

Write nothing below this line.

U. S. GOVERNMENT PRINTING OFFICE

3-8308

NOV 10 1941  
U. S. GOVERNMENT PRINTING OFFICE



WAR DEPARTMENT  
AIR CORPS  
MATERIEL DIVISION

NOTED - A.G.O.  
AUG 29 1941

Wright Field, Dayton, Ohio.  
June 30, 1941.

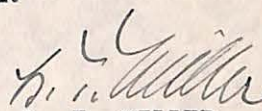
Subject: Efficiency Report -  
Major Howard M. McCoy, Air Corps.

To: The Adjutant General:

18054  
1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Major Howard M. McCoy, Air Corps, for the period from June 13, 1941 to June 30, 1941, due to the fact that the period covered by the report does not exceed one month. Report submitted as the Annual Report.

For the Assistant Chief of the Materiel Division:

47 A G O  
AUG 28 1941  
Received

  
L. T. MILLER,  
Colonel, Air Corps,  
Adm. Executive.

NOTED - A. G. O.

APR 3 1941

WAR DEPARTMENT  
AIR CORPS  
MATERIEL DIVISION

Wright Field, Dayton, Ohio.  
July 10, 1940

Subject: Efficiency Report -  
Captain Howard M. McCoy, Air Corps.

To: The Adjutant General.

1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Captain Howard M. McCoy, Air Corps, for the period July 1, 1940 to July 10, 1940, due to the fact that the period of duty does not exceed one month. Report submitted because of transfer of officer reported upon to California Institute of Technology, Pasadena, Calif.

For the Assistant Chief of the Materiel Division:

16 AGO  
AUG 16 1940  
Received

*L. T. Miller*  
L. T. MILLER,  
Lt. Colonel, Air Corps,  
Adm. Executive.

WAR DEPARTMENT  
AIR CORPS  
MATERIEL DIVISION

OFFICE CHIEF AIR CORPS  
NOTED

BY

Subject: Efficiency Report -  
Captain Howard M. McCoy, Air Corps.

To: The Adjutant General.

Wright Field, Dayton, Ohio.  
June 30, 1940.

1. In accordance with Paragraph 17, AR 600-185, no Efficiency Report will be rendered on Captain Howard M. McCoy, Air Corps, for the period June 28, 1940 to June 30, 1940, due to the fact that the period of duty does not exceed one month. Report submitted as the Annual Report.

16 AGO  
AUG 16 1940

Received

For the Assistant Chief of the Materiel Division:

*L. T. Miller*

L. T. MILLER,  
Lt. Colonel, Air Corps,  
Adm. Executive.

# EFFICIENCY REPORT

(SEE AR 600-185)

NOTED - J. A. G. O.

JUL 29 1940

OFFICE CHIEF AIR CORPS  
NOTED  
BY

A. OFFICER REPORTED UPON Howard H. McCoy 0-18054 Captain Air Corps  
(Name) (Grade) (Organization)  
B. official status with respect to you Student, Air Corps Tactical School  
(Name) (Grade) (Organization)  
C. PERIOD COVERED BY THIS REPORT 2-25/30 months, from April 3, 1940 to June 27, 1940

D. STATIONS AT WHICH HE SERVED Maxwell Field, Alabama  
E. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

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UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

F. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—

~~IN THE MANNER OF HIS WORK~~

~~FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK~~  
ACADEMIC RATINGS.

(Line out inappropriate words or amplify under par. F according to circumstances)

| Duty                                      | Months         | Manner of performance      |
|-------------------------------------------|----------------|----------------------------|
| <u>Student, Air Corps Tactical School</u> | <u>2-25/30</u> | <u>Superior (Graduate)</u> |
| <u>Airplane Pilot</u>                     |                | <u>Unknown.</u>            |

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

Unsatisfactory  
Satisfactory  
Very satisfactory  
Excellent  
Superior  
Unknown

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

1. Handling officers and men.....
2. Performance of field duties.....
3. Administrative and executive duties.....
4. As an instructor.....
5. Training troops.....
6. Tactical handling of troops (units appropriate to officer's grade).....

Airplane Pilot.

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

Unsatisfactory  
Satisfactory  
Very satisfactory  
Excellent  
Superior  
Unknown

1. Physical activity (agility; ability to work rapidly).....
2. Physical endurance (capacity for prolonged exertion).....
3. Military bearing and neatness (dignity of demeanor; neat and smart appearance).....
4. Attention to duty (the trait of working thoroughly and conscientiously).....
5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective).....
6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders).....
7. Intelligence (the ability to understand readily new ideas or instructions).....
8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty).....
9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions).....
10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale).....

10

Name of officer reported on Howard M. McCoy Name of reporting officer Col. M. F. Harmon, A.C.

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. ~~Answer~~ OPINION. Line out one.)
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Unknown.
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words
- O. How well do you know him? Slightly.
- P. Remarks (including entry required by par. 11a, AR 600-185) Insufficient observation to determine flying efficiency, special aptitude or suitability for training for high command and General Staff duty.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? None If yes, what improvement, if any, was noted? --
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? --
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE Unknown.
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) M. F. Harmon  
(Name typed) M. F. HARMON,  
(Grade and Org.) Colonel, Air Corps,  
(Comdg. what?) Assistant Commandant, A.C.T.S.,  
(Place) Maxwell Field, Alabama.  
(Date) July 3, 1940 Incls. None.

1st INDORSEMENT

THE AIR CORPS TACTICAL SCHOOL, Maxwell Field, Montgomery, Alabama, July 6, 1940.  
TO: The Adjutant General, Washington, D. C.

I concur in the above report.

W. R. Weaver  
W. R. WEAVER,  
Colonel, Air Corps,  
Commandant.

Write nothing below this line.

OFFICE CHIEF  
USE TYPEWRITER IF POSSIBLE.  
IF NOT, PRINT PROPER NAMES)  
NOTED

# EFFICIENCY REPORT

NOTED  
AUG 27 1940

(SEE AR 600-185)

A. OFFICER REPORTED UPON McCoy, Howard M. 018051 1st Lt., Air Corps.  
(Name typed) (Serial No.) (Grade) (Organization)

BY As official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 9-3/30 months, from July 1, 1939 to April 3, 1940

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS. KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

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UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—

~~INTIMATE DAILY CONTACT,~~  
~~FREQUENT OR INTERFERENT~~ OBSERVATION OF THE RESULTS OF HIS WORK,  
~~ACADEMIC RATINGS.~~

(Line out inappropriate words or amplify under par. F according to circumstances)

| Duty                                              | Months  | Manner of performance |
|---------------------------------------------------|---------|-----------------------|
| Duty, Propeller Lab. Exp. Engr. Sec. (Prin. Duty) | 8-24/30 | Superior              |
| Pilot                                             | 9-3/30  | Excellent             |
| (Leave of Absence)                                | 9/30    |                       |

| F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.) | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown | G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Handling officers and men                                                                                                                                                                |                |              |                   | X         |          |         | Pilot                                                                                                                                                                                                                                                                                  |
| 2. Performance of field duties                                                                                                                                                              |                |              |                   |           |          | X       | Expert on propeller technical matters and propeller design.                                                                                                                                                                                                                            |
| 3. Administrative and executive duties                                                                                                                                                      |                |              |                   |           | X        |         |                                                                                                                                                                                                                                                                                        |
| 4. As an instructor                                                                                                                                                                         |                |              |                   |           |          | X       |                                                                                                                                                                                                                                                                                        |
| 5. Training troops                                                                                                                                                                          |                |              |                   |           |          | X       |                                                                                                                                                                                                                                                                                        |
| 6. Tactical handling of troops (units appropriate to officer's grade)                                                                                                                       |                |              |                   |           |          | X       |                                                                                                                                                                                                                                                                                        |

| H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.) | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                                                                                        |                |              |                   | X         |          |         |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                                                                                        |                |              |                   | X         |          |         |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                                                                                              |                |              |                   | X         |          |         |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                                                                                     |                |              |                   |           | X        |         |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)                                                                                 |                |              |                   | X         |          |         |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)                                                                                 |                |              |                   |           | X        |         |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                                                                                                  |                |              |                   | X         |          |         |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)                                                                             |                |              |                   |           | X        |         |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                                                                                                  |                |              |                   |           | X        |         |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)                                                                      |                |              |                   |           | X        |         |

Name of officer reported on Howard M. McCoy Name of reporting officer Franklin O. Carroll

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. FACT // OPINION. Line out one.
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words This officer is very energetic. He is considered one of the leading authorities on propellers in the United States. He is well suited for making contacts with civilians.
- O. How well do you know him? Intimately acquainted with him.
- P. Remarks (including entry required by par. 11a, AR 600-185) Report submitted because of temporary duty of officer reported upon as Student, The Air Corps Tactical School, Maxwell Field, Ala. Suitable for civilian contact.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? None If yes, what improvement, if any, was noted?
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** I consider him to be a valuable officer to the Service especially as a technical officer on propellers.
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) Franklin O. Carroll  
(Name typed) FRANKLIN O. CARROLL,  
(Grade and Org.) Major, Air Corps,  
(Comdg. what?) Experimental Engineering Sec. A.C. Materiel  
(Place) Wright Field, Dayton, Ohio. Div.   
(Date) June 16, 1940. Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 6, 1940 -  
To: The Adjutant General (Thru: Chief, Materiel Division, Washington, D. C.)

1. I concur in the above report.

O. P. Echols  
O. P. ECHOLS,  
Colonel, Air Corps,  
Ass't Chief of Division.

Write nothing below this line.

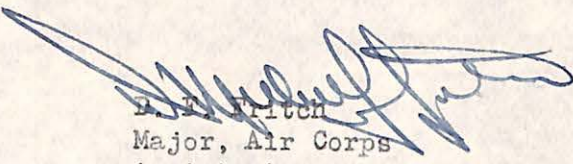
Efficiency Report -- McCoy, Howard M., 1st Lt., Air Corps (4-A)

2nd Ind.

War Department, Air Corps, Materiel Division, Washington, D. C., August 12, 1940  
To: The Adjutant General

1. Examined and forwarded.

For the Chief, Materiel Division:



E. T. Fitch  
Major, Air Corps  
Assistant

## SUMMARY OF COMMISSIONED SERVICE

Pilot - Nov '31, Combt OBS - OCT '40

| Permanent Rank                  | 2nd Lt FA<br>12 Jun 30 |                     | 2nd Lt AC<br>22 Dec 31             |                          | 1st Lt AC<br>1 Aug 35 |                                         |                                                                                                 |    |    | Capt AC<br>12 Jun           |
|---------------------------------|------------------------|---------------------|------------------------------------|--------------------------|-----------------------|-----------------------------------------|-------------------------------------------------------------------------------------------------|----|----|-----------------------------|
| Temporary Rank                  |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| Years Service                   |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| Actual Service                  |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| Details<br>Awards - Decorations | Dtld AC 12<br>Sept 30  |                     | Trfd to AC<br>22 Dec 31<br>2 Comm. |                          |                       |                                         |                                                                                                 |    |    |                             |
| Disciplinary Action             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| Date                            | 12 Jun 30 to<br>Jun 31 | Jul 31 to<br>Sep 31 | Oct 31 to<br>Sep 34                | Oct 34 to<br>Jun 35      | Jul 35 to<br>Jul 36   | Aug 36 to<br>Dec 36                     | 37                                                                                              | 38 | 39 | 40                          |
| 7.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 6.5                             | Superior               |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 6.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 5.5                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 5.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 4.5                             | Excellent              |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 4.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 3.5                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 3.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 2.5                             | Very Satisfactory      |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 2.0                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 1.5                             |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| 1.0                             | Satisfactory           |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| .5                              |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| .0                              |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| -.5                             | Unsatisfactory         |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| -1.0                            |                        |                     |                                    |                          |                       |                                         |                                                                                                 |    |    |                             |
| Note Below                      | 1                      | 2                   | 3                                  | 4                        | 5                     | 6                                       | 7                                                                                               | 8  | 9  | 10 11                       |
| Type of Duty                    | Fly. Student           | Fly Student         | Sq. Duties                         | Student                  | Student               | Asst. Dir.                              | Asst. Director and Director<br>Propellor Unit, Aircraft Branch, Ex-<br>perimental Engr. Section |    |    | Student                     |
| Organization                    | ACPFS                  | ACAFS               | 94th Pur. Sq                       | Calif. Inst.<br>of Tech. | AC Engr. Sch          | Prop. Unit<br>Acft. Br.,<br>Engr. Sect. | AC Materiel Division                                                                            |    |    | Cal. Inst.<br>of Tech.      |
| Station                         | March Field,<br>Calif. | Kelly Fld.,<br>Tex. | Selfridge<br>Fld., Mich.           |                          |                       |                                         | Wright Field, Ohio                                                                              |    |    | Maxwell AC Tact<br>Fld, Ala |



# PROFILE OF SERVICE

LAST NAME

FIRST NAME

MIDDLE INITIAL

SERVICE NUMBER

McCoy

HOWARD

M

550A

AERO  
RATING

COMP PILOT JAN 47

FLYING  
STATUS

PERMANENT  
GRADE

TEMPORARY  
GRADE

DATE

51

52

53

7.0

6.5 SUPERIOR

6.0

5.5

5.0

4.5 EXCELLENT

4.0

3.5

3.0

2.5 VERY

2.0 SATISFACTORY

1.5

1.0 SATISFACTORY

.5

.0

-.5 UNSATISFACTORY

-1.0

REMARKS

22

PERMANENT  
GRADE

TEMPORARY  
GRADE

DATE

7.0

6.5 SUPERIOR

6.0

5.5

5.0

4.5 EXCELLENT

4.0

3.5

3.0

2.5 VERY

2.0 SATISFACTORY

1.5

1.0 SATISFACTORY

.5

.0

-.5 UNSATISFACTORY

-1.0

REMARKS

WAR DEPARTMENT  
AIR CORPS  
MATERIEL DIVISION  
OFFICE OF THE CHIEF OF DIVISION

NOTED - A. E. O.  
AUG 31 1939

WRIGHT FIELD, DAYTON, OHIO

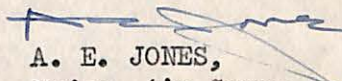
June 30, 1939.

Subject: Efficiency Report -  
1st Lt. Howard M. McCoy, Air Corps.

To: The Adjutant General  
(Thru The Chief of the Air Corps).

1. In accordance with Paragraph 16, AR 600-185, no Efficiency Report will be rendered on First Lieutenant Howard M. McCoy, Air Corps, for the period June 14, 1939 to June 30, 1939, due to the fact that the period of duty does not exceed one month.

For the Chief of the Materiel Division:

  
A. E. JONES,  
Major, Air Corps,  
Ass't Administrative Executive.

1st Ind.

(1-C)

War Department, Office, Chief of the Air Corps, Washington, D. C.,  
August 22, 1939. - To The Adjutant General.

  
R. E. F.

# EFFICIENCY REPORT

(SEE AR 600-185)

NOTED - A. G. O.

SEP 18 1939

A. OFFICER REPORTED UPON McCoy, Howard M. 018051 1st Lt., Air Corps,  
(Name typed) (Serial No.) (Grade) (Organization)  
A's official status with respect to you Under my supervision  
E. PERIOD COVERED BY THIS REPORT 11-13/30 months, from July 1, 1938 to June 13, 1939

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.  
D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER

"MANNER OF PERFORMANCE" ARE BASED ON—

INTIMATE DAILY CONTACT,

FREQUENT OR INFREQUENT

ACADEMIC RATINGS.

OBSERVATION OF THE RESULTS OF HIS WORK, } (Line out inappropriate words or amplify under par. F according to circumstances)

| Duty                                                                       | Months          | Manner of performance |
|----------------------------------------------------------------------------|-----------------|-----------------------|
| <u>Asst. Director, Propeller Unit, Aircraft Branch</u><br>(Principal Duty) | <u>11-13/30</u> | <u>Excellent</u>      |
| <u>Duty, Research and Development Branch</u>                               | <u>21/30</u>    | <u>Excellent</u>      |
| <u>Pilot</u>                                                               | <u>11-13/30</u> | <u>Excellent</u>      |

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

| Unsatisfactory | Satisfactory | Very satisfactory | Excellent                           | Superior | Unknown                             |
|----------------|--------------|-------------------|-------------------------------------|----------|-------------------------------------|
|                |              |                   | <input checked="" type="checkbox"/> |          |                                     |
|                |              |                   | <input checked="" type="checkbox"/> |          |                                     |
|                |              |                   |                                     |          | <input checked="" type="checkbox"/> |
|                |              |                   |                                     |          | <input checked="" type="checkbox"/> |
|                |              |                   |                                     |          | <input checked="" type="checkbox"/> |

1. Handling officers and men
2. Performance of field duties
3. Administrative and executive duties
4. As an instructor
5. Training troops
6. Tactical handling of troops (units appropriate to officer's grade)

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

Pilot

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

|                                                                                                                                           | Unsatisfactory | Satisfactory | Very satisfactory | Excellent                           | Superior                            | Unknown |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-------------------------------------|-------------------------------------|---------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                   |                |              |                   |                                     | <input checked="" type="checkbox"/> |         |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                   |                |              |                   |                                     | <input checked="" type="checkbox"/> |         |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                         |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)            |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)            |                |              |                   |                                     | <input checked="" type="checkbox"/> |         |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                             |                |              |                   |                                     | <input checked="" type="checkbox"/> |         |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)        |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                             |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale) |                |              |                   | <input checked="" type="checkbox"/> |                                     |         |

(4) B

Name of officer reported on Howard M. McCoy Name of reporting officer J. P. Richter

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~, OPINION. Line out one.)
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words. This officer is very well qualified for aeronautical engineering duty, especially for propeller development. He is ambitious and devoted to propeller work.
- O. How well do you know him? For two years.
- P. Remarks (including entry required by par. 11a, AR 600-185) Report submitted because of relief of reporting officer as Section Chief. He is suitable for civilian contact or for duty with any one or all of the civilian components.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? None If yes, what improvement, if any, was noted?
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** This officer is of very high value to the Service, especially in the aeronautical engineering field.
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) J. P. Richter  
(Name typed) J. P. RICHTER,  
(Grade and Org.) Major, Air Corps,  
(Comdg. what?) Experimental Engineering Sec. A.C. Materiel  
(Place) Wright Field, Dayton, Ohio. Div.  
(Date) June 13, 1939 Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 12, 1939 -  
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

GEO. H. BRETT  
GEO. H. BRETT,  
Brig. General, Air Corps,  
Chief of Division.

Page two  
Efficiency Report on 1st Lt. Howard M. McCoy, Air Corps, for the period  
July 1, 1938 to June 13, 1939.

2nd Ind.

War Department, Office, Chief of the Air Corps, Washington, D. C., August 22,  
1939. - To The Adjutant General.

Examined and forwarded.

For the Chief of the Air Corps:

*Ralph E. Fisher*  
Ralph E. Fisher,  
Captain, Air Corps,  
Asst. Chief, Personnel Div.

OFFICE CHIEF AIR CORPS  
(USE TYPEWRITER IF POSSIBLE.  
IF NOT, PRINT PROPER NAMES)

# EFFICIENCY REPORT

(SEE AR 600-185)

NOTED - A. G. O.

BY gfu  
A. OFFICER REPORTED UPON McCoy, Howard M. 018054 1st Lt., Air Corps,  
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 3-24/30 months, from March 6, 1938 to June 30, 1938

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER

"MANNER OF PERFORMANCE" ARE BASED ON—

INTIMATE DAILY CONTACT,

FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,

ACADEMIC RATINGS.

(Line out inappropriate words or amplify under par. P according to circumstances)

| Duty                                                                 | Months  | Manner of performance |
|----------------------------------------------------------------------|---------|-----------------------|
| Ass't Director, Propeller Unit, Aircraft Branch,<br>(Principal Duty) | 3       | Excellent             |
| Airplane Pilot<br>(Leave April 6, 1938 to April 30, 1938)            | 3-24/30 | Excellent             |

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

| Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|----------------|--------------|-------------------|-----------|----------|---------|
|----------------|--------------|-------------------|-----------|----------|---------|

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

|                                                                       |  |  |  |   |   |                                            |
|-----------------------------------------------------------------------|--|--|--|---|---|--------------------------------------------|
| 1. Handling officers and men                                          |  |  |  | X |   | Airplane Pilot                             |
| 2. Performance of field duties                                        |  |  |  |   | X | Especially qualified as a propeller        |
| 3. Administrative and executive duties                                |  |  |  | X |   | expert but possesses an unusually thorough |
| 4. As an instructor                                                   |  |  |  |   | X | grounding in aerodynamics. Has ability     |
| 5. Training troops                                                    |  |  |  |   | X | to do independent research                 |
| 6. Tactical handling of troops (units appropriate to officer's grade) |  |  |  |   | X |                                            |

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

|                                                                                                                                           | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                   |                |              |                   |           | X        |         |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                   |                |              |                   |           | X        |         |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                         |                |              |                   | X         |          |         |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                |                |              |                   | X         |          |         |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)            |                |              |                   | X         |          |         |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)            |                |              |                   |           | X        |         |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                             |                |              |                   |           | X        |         |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)        |                |              |                   | X         |          |         |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                             |                |              |                   | X         |          |         |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale) |                |              |                   | X         |          |         |

Name of officer reported on Howard M. McCoy Name of reporting officer J. P. Richter

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~ or OPINION. Line out one.)
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words He has unbounded energy and enthusiasm which coupled with a superior grounding in aerodynamics, will make him an exceptional officer as he gains in experience.
- O. How well do you know him? Have known him for over one year.
- P. Remarks (including entry required by par. 11a, AR 600-185) This officer is suitable for civilian contact or for duty with any one or all of the civilian components. This estimate is based upon knowledge of this officer's work prior to and including the period of this report.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries.
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his GENERAL VALUE TO THE SERVICE He will be most valuable if permitted to specialize in aeronautical engineering, and particularly in work involving original and independent research. See Par. P
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) J. P. Richter  
(Name typed) J. P. RICHTER,  
(Grade and Org.) Major, Air Corps,  
(Comdg. what?) Engineering Section, A.C. Materiel Div.,  
(Place) Wright Field, Dayton, Ohio.  
(Date) June 30, 1938 Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. July 9, 1938 -  
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

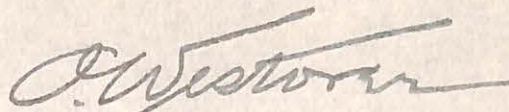
A. W. Robins  
A. W. ROBINS,  
Brig. General, Air Corps,  
Chief of Division.

Page two. Efficiency report of 1st Lt. Howard M. McCoy, AC, for the period March 6, 1938 to June 30, 1938.

2nd Ind.

War Dept., Office, Chief of the Air Corps, Washington, D.C., August 23, 1938-  
To The Adjutant General.

Examined and forwarded.

A handwritten signature in cursive script, appearing to read "O. Westover".

O. Westover,  
Major General, Air Corps,  
Chief of the Air Corps.

# EFFICIENCY REPORT

(SEE AR 600-185)

JUL 7 - 1938

A. OFFICER REPORTED UPON McCoy, Howard M. 018054 1st Lt., Air Corps.  
(Name typed) (Serial No.) (Grade) (Organization)

A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 8-5/30 months, from July 1, 1937 to March 5, 1938

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

UNSATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

SATISFACTORY: Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

VERY SATISFACTORY: Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

EXCELLENT: Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. THE OPINIONS EXPRESSED UNDER "MANNER OF PERFORMANCE" ARE BASED ON—

~~INTERMEDIATE DAILY CONTACT,~~

~~FREQUENT OR INFREQUENT OBSERVATION OF THE RESULTS OF HIS WORK,~~

~~ACADEMIC RATING.~~

(Line out inappropriate words or amplify under par. F according to circumstances)

| Duty                                                                 | Months | Manner of performance |
|----------------------------------------------------------------------|--------|-----------------------|
| Ass't Director, Propeller Unit, Aircraft Branch,<br>(Principal Duty) | 8-5/30 | Excellent             |
| Airplane Pilot                                                       | 8-5/30 | Excellent             |

F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.)

|                                                                       | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|-----------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|
| 1. Handling officers and men                                          |                |              | X                 |           |          |         |
| 2. Performance of field duties                                        |                |              |                   |           |          | X       |
| 3. Administrative and executive duties                                |                |              | X                 |           |          |         |
| 4. As an instructor                                                   |                |              | X                 |           |          |         |
| 5. Training troops                                                    |                |              |                   |           |          | X       |
| 6. Tactical handling of troops (units appropriate to officer's grade) |                |              |                   |           |          | X       |

G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here.

Airplane Pilot - Excellent

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

|                                                                                                                                           | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | Unknown |
|-------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------|-------------------|-----------|----------|---------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                   |                |              |                   | X         |          |         |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                   |                |              |                   | X         |          |         |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                         |                |              | X                 |           |          |         |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                |                |              |                   |           | X        |         |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)            |                |              |                   | X         |          |         |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)            |                |              |                   |           | X        |         |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                             |                |              |                   |           | X        |         |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)        |                |              |                   | X         |          |         |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                             |                |              |                   | X         |          |         |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale) |                |              |                   | X         |          |         |

Name of officer reported on Howard M. McCoy

Name of reporting officer O. P. Echols

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes, to an unusual degree.
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~/or OPINION. Line out one.)
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words A thoroughly grounded specialist in aeronautical engineering, especially aerodynamics, who is a deep student of the technical phases of his profession.
- O. How well do you know him? Fairly well.
- P. Remarks (including entry required by par. 11a, AR 600-185) Report submitted because of relief of reporting officer as Chief, Engineering Section.  
Suitable for civilian contact.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? If yes, what improvement, if any, was noted? No unfavorable entries.  
If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** He should be encouraged to specialize in engineering because of his superior training and outstanding natural ability along aeronautical engineering lines.
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) O P Echols

(Name typed) O. P. ECHOLS,

(Grade and Org.) Lt. Colonel, Air Corps,

(Comdg. what?) Engineering Section, A.C. Materiel Division,

(Place) Wright Field, Dayton, Ohio.

(Date) March 5, 1938

Incls. None

1st INDORSEMENT

War Dept., Air Corps Materiel Division, Wright Field, Dayton, Ohio. May 19, 1938 -  
To: The Adjutant General (Thru The Chief of the Air Corps).

1. I concur in the above report.

A. W. Robins  
A. W. ROBINS,  
Brig. General, Air Corps,  
Chief of Division.

Write nothing below this line.

# EFFICIENCY REPORT

(SEE AR 600-185)

A. OFFICER REPORTED UPON: McCoy, Howard M. 018054 1st Lt., Air Corps.  
(Name typed) (Serial No.) (Grade) (Organisation)  
A's official status with respect to you Under my supervision

B. PERIOD COVERED BY THIS REPORT 11 months, from August 1, 1936 to June 30, 1937

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

**UNSATISFACTORY:** Performance of the particular duty reported upon or personal characteristics or professional qualifications below minimum standard—inefficient.

**SATISFACTORY:** Performance of the particular duty reported upon or personal characteristics or professional qualifications up to minimum standard—passably efficient.

**VERY SATISFACTORY:** Performance of the particular duty reported upon in an efficient manner. Personal characteristics, professional qualifications, or efficiency above that acceptable as SATISFACTORY.

**EXCELLENT:** Performance of the particular duty reported upon in a very efficient manner. Personal characteristics, professional qualifications, or efficiency above VERY SATISFACTORY but below SUPERIOR.

**SUPERIOR:** Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

**UNKNOWN:** To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. The opinions expressed in this report are based on ~~intimate daily contact~~, frequent ~~and infrequent~~ observation of the results of his work, ~~or academic ratings~~. (Line out inappropriate words or amplify under "Remarks" according to circumstances.)

| Duty                                                                        | Months         | Manner of performance |
|-----------------------------------------------------------------------------|----------------|-----------------------|
| <u>Assistant Director, Propeller Unit, Aircraft Br.</u>                     | <u>10-2/30</u> | <u>Excellent</u>      |
| <u>Director, Aerodynamics Research and Test Laboratory, Aircraft Branch</u> | <u>10-2/30</u> | <u>Excellent</u>      |
| <u>(Leave August 5, 1936 to September 3, 1936)</u>                          |                |                       |

| F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.) | Unknown | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------|--------------|-------------------|-----------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                             |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 1. Handling officers and men                                                                                                                                                                |         |                |              |                   | X         |          | <u>Airplane Pilot - Excellent</u>                                                                                                                                                                                                                                                      |
| 2. Performance of field duties                                                                                                                                                              | X       |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 3. Administrative and executive duties                                                                                                                                                      |         |                |              |                   | X         |          |                                                                                                                                                                                                                                                                                        |
| 4. As an instructor                                                                                                                                                                         | X       |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 5. Training troops                                                                                                                                                                          | X       |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 6. Tactical handling of troops (units appropriate to officer's grade)                                                                                                                       | X       |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |

H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.)

|                                                                                                                                           | Unknown | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------|--------------|-------------------|-----------|----------|
| 1. Physical activity (agility; ability to work rapidly)                                                                                   |         |                |              |                   | X         |          |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                   |         |                |              |                   | X         |          |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                         |         |                |              | X                 |           |          |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                |         |                |              | X                 |           |          |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)            |         |                |              |                   | X         |          |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)            |         |                |              |                   | X         |          |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                             |         |                |              |                   |           | X        |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)        |         |                |              |                   | X         |          |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                             |         |                |              | X                 |           |          |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale) |         |                |              |                   | X         |          |

Name of officer reported on Howard M. McCoy Name of reporting officer O. P. Echols

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? Yes
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? No If yes, describe them. (~~FACT~~ or OPINION. Line out one.)
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? Yes
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words An unusually bright officer who is thoroughly grounded in aeronautical engineering. He should make an unusually valuable officer in the research and development field, as his judgment becomes seasoned by added experience.
- O. How well do you know him? Fairly well
- P. Remarks (including entry required by par. 11a, AR 600-185) Suitable for civilian contact.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and prior to the rendition of this report? No unfavorable entries If yes, what improvement, if any, was noted?
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report?
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** He would be an excellent officer on any assignment, but his greatest value to the Service will be realized in the specialized field of experimental aeronautical engineering.
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) O. P. Echols  
(Name typed) O. P. ECHOLS,  
(Grade and Org.) Lt. Colonel, Air Corps,  
(Comdg. what?) Engineering Section, A.C. Materiel Div.,  
(Place) Wright Field, Dayton, Ohio.  
(Date) June 30, 1937 Incls. None

1st INDORSEMENT

War Dept., Air Corps, Materiel Division, Wright Field, Dayton, Ohio, July 9, 1937.  
To: The Adjutant General (THRU: The Chief of the Air Corps).

1. I concur in the above report.

A. W. Robins  
A. W. ROBINS,  
Brig. General, Air Corps,  
Chief of Division.

ALL EFFICIENCY REPORTS ON SERVICE PRIOR TO 1 JANUARY 1937,  
CORRESPONDING TO PERIODS NUMBERED 1 THROUGH 6 OF GRAPH, ARE FILED  
BELOW THIS COVER

OFFICE CHIEF AIR CORPS

NOTED  
USE TYPEWRITER IF POSSIBLE  
IF NOT, PRINT PROPER NAMES

ABBREVIATED  
EFFICIENCY REPORT

(SEE AR 600-185)

NOTED  
JAN 19 1937

A. OFFICER REPORTED UPON: McCoy, Howard M. 018051 1st Lt., Air Corps.  
(Name typed) (Serial No.) (Grade) (Organisation)

A's official status with respect to you Student, under my supervision

B. PERIOD COVERED BY THIS REPORT 1 months, from July 1, 1936 to July 31, 1936

C. STATIONS AT WHICH HE SERVED Wright Field, Dayton, Ohio.

D. CONSIDER CAREFULLY THESE DEFINITIONS, KEEP THEM IN MIND WHEN RATING, TAKING INTO CONSIDERATION HIS LENGTH OF SERVICE AND THE OPPORTUNITIES AFFORDED HIM, WHICH MIGHT HAVE A BEARING UPON HIS PERFORMANCE OF DUTY, PERSONAL CHARACTERISTICS, OR PROFESSIONAL QUALIFICATIONS.

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SUPERIOR: Outstanding and exceptional performance of the particular duty reported upon. Personal characteristics, professional qualifications, or efficiency above that considered EXCELLENT.

UNKNOWN: To be used in all cases in which the reporting officer has had insufficient opportunity during the period covered by this report to observe the officer reported upon to permit a rating as to the performance of the particular duty, his personal characteristics, or professional qualifications.

E. DUTIES HE PERFORMED: (State separately. Where possible show duration of each in months. Example: Co. Comdr. ordinary garrison training, 8 mos. Summary court, 6 mos. Brig. Adj. prepared training schedules, Supply Officer.) In describing the manner of performance of duty, use one of six classifications as given under D, and consider carefully the obstacles encountered by the individual in the performance of each duty listed. The opinions expressed in this report are based on intimate daily contact, frequent or infrequent observation of the results of his work, or academic ratings. (Line out inappropriate words or amplify under "Remarks" according to circumstances.)

| Duty                                  | Months | Manner of performance |
|---------------------------------------|--------|-----------------------|
| Student, Air Corps Engineering School | 1      | Superior              |
|                                       |        |                       |
|                                       |        |                       |
|                                       |        |                       |
|                                       |        |                       |

| F. What degree of success has he attained under the following headings: ENTRIES BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. (See par. D above.) | Unknown | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior | G. Enter on lines below any outstanding specialties of value in the military service. MAKE NO ENTRIES EXCEPT WHERE STATEMENT IS BASED ON PERSONAL OBSERVATION OR OFFICIAL REPORTS DURING PERIOD COVERED BY THIS REPORT. Show pilot and/or observer ratings of Air Corps officers here. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------|--------------|-------------------|-----------|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                             |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 1. Handling officers and men                                                                                                                                                                |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 2. Performance of field duties                                                                                                                                                              |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 3. Administrative and executive duties                                                                                                                                                      |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 4. As an instructor                                                                                                                                                                         |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 5. Training troops                                                                                                                                                                          |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |
| 6. Tactical handling of troops (units appropriate to officer's grade)                                                                                                                       |         |                |              |                   |           |          |                                                                                                                                                                                                                                                                                        |

| H. To what degree has he exhibited the following qualifications? Consider him in comparison with others of his grade and indicate your estimate by marking X in the appropriate rectangle. (See par. D above.) | Unknown | Unsatisfactory | Satisfactory | Very satisfactory | Excellent | Superior |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------------|--------------|-------------------|-----------|----------|
|                                                                                                                                                                                                                |         |                |              |                   |           |          |
| 1. Physical activity (agility; ability to work rapidly)                                                                                                                                                        |         |                |              |                   |           |          |
| 2. Physical endurance (capacity for prolonged exertion)                                                                                                                                                        |         |                |              |                   |           |          |
| 3. Military bearing and neatness (dignity of demeanor; neat and smart appearance)                                                                                                                              |         |                |              |                   |           |          |
| 4. Attention to duty (the trait of working thoroughly and conscientiously)                                                                                                                                     |         |                |              |                   |           |          |
| 5. Cooperation (acting jointly and effectively with another or others, military or civilian, to attain a designated objective)                                                                                 |         |                |              |                   |           |          |
| 6. Initiative (the trait of beginning needed work or taking appropriate action on his own responsibility in absence of orders)                                                                                 |         |                |              |                   |           |          |
| 7. Intelligence (the ability to understand readily new ideas or instructions)                                                                                                                                  |         |                |              |                   |           |          |
| 8. Force (the faculty of carrying out with energy and resolution that which on examination is believed reasonable, right, or duty)                                                                             |         |                |              |                   |           |          |
| 9. Judgment and common sense (the ability to think clearly and arrive at logical conclusions)                                                                                                                  |         |                |              |                   |           |          |
| 10. Leadership (capacity to direct, control, and influence others in definite lines of action or movement and still maintain high morale)                                                                      |         |                |              |                   |           |          |

5

Name of officer reported on Howard M. McCoy Name of reporting officer A. W. Robins

- I. During the period covered by this report has he taken advantage of the opportunities afforded him to improve his professional knowledge? \_\_\_\_\_
- J. Has he exhibited any weaknesses—temperamental, moral, physical, etc.—which adversely affect his efficiency? \_\_\_\_\_ If yes, describe them. (FACT or OPINION. Line out one.) \_\_\_\_\_
- K. Proper authority having decided on the methods and procedure to accomplish a certain end, did he render willing and generous support regardless of his personal views in the matter? \_\_\_\_\_
- L. Since last report has he been mentioned favorably or unfavorably in official communications? No (See par. 1b, AR 600-185.)
- M. During the period covered by this report was he the subject of any disciplinary measure that should be included on his record? No If yes, enclose separate statement of nature and attendant circumstances.
- N. Write a brief general estimate of this officer in your own words \_\_\_\_\_
- O. How well do you know him? \_\_\_\_\_
- P. Remarks (including entry required by par. 11a, AR 600-185) \_\_\_\_\_  
This officer completed the course in general aeronautical engineering at the Air Corps Engineering School, July 31, 1936  
He graduated, adapted for engineering.  
His academic rating is superior.
- Q. In case any unfavorable entries have been made by you on this report, were the deficiencies indicated hereon brought to the attention of the officer concerned while under your command and *prior* to the rendition of this report? None If yes, what improvement, if any, was noted? \_\_\_\_\_
- If no improvement was noted, what period of time elapsed between your notification to him of his deficiencies and the rendition of this report? \_\_\_\_\_
- R. Based on your observation during the period covered by this report, give in your own words your estimate of his **GENERAL VALUE TO THE SERVICE** \_\_\_\_\_
- S. I certify that to the best of my knowledge and belief all entries made hereon are true and impartial and are in accordance with AR 600-185.

(Signed) A. W. Robins  
(Name typed) A. W. ROBINS,  
(Grade and Org.) Brig. General, Air Corps,  
(Comdg. what?) Commandant, Air Corps Engineering School,  
(Place) Wright Field, Dayton, Ohio.  
(Date) August 1, 1936 Incls. None

1st INDORSEMENT

PROCEEDINGS OF THE FACULTY BOARD  
OF  
THE AIR CORPS ENGINEERING SCHOOL

IN THE CASE OF

1st Lt. HOWARD M. McCOY, Air Corps  
(Name of Student)

1. The Board met July 8, 1936, and there being a quorum present, proceeded with the examination of the aforementioned student.
2. The Board finds that this student is qualified to receive a Certificate of Graduation in General Aeronautical Engineering from the Air Corps Engineering School.
3. The Board recommends that he be given this Certificate of Graduation.

*Frederick M. Hopkins, Jr.*  
FREDERICK M. HOPKINS, Jr.,  
Captain, Air Corps,  
Assistant Commandant.

*A. W. Robins*  
A. W. ROBINS,  
Brig. General, Air Corps,  
Commandant.

Approved JUL 16 1936  
By order of the Chief of the Air Corps:  
*M. F. Davis*  
M. F. Davis,  
Lt. Col. Air Corps,  
Actg. Executive.

|                       |
|-----------------------|
| To Mail & Record Room |
| Date                  |
| EXECUTIVE             |
| FINANCE               |
| INFORMATION           |
| PERSONNEL             |
| RESERVE               |
| SUPPLY                |
| WAR P. & T.           |

AIR CORPS ENGINEERING SCHOOL  
WRIGHT FIELD, DAYTON, OHIO

CERTIFICATE OF PROFICIENCY

Name McCoy, Howard M.

Course General Aeronautical Engineering

Rank First Lieutenant, Air Corps

Date July 10, 1936

| SUBJECT                                                | HOURS | GRADE |
|--------------------------------------------------------|-------|-------|
| Engineering Drawing .....                              | 42    | 93    |
| Shop Practice .....                                    | 87.5  | 86    |
| Aircraft Inspection .....                              | 50    | 90    |
| Depot Operation and Tour of Commercial Factories ..... | 42    | 90    |
| Mechanics .....                                        | 105   | 90    |
| Strength of Materials .....                            | 87.5  | 95    |
| Aircraft Structures .....                              | 52.5  | 95    |
| Aircraft Chemistry .....                               | 17.5  | 95    |
| Metallurgy .....                                       | 25    | 95    |
| Physical Testing of Wood .....                         | 12.5  | 80    |
| Physical Testing of Textiles and Rubber .....          | 12.5  | 92    |
| Physical Testing of Metals .....                       | 25    | 89    |
| Thermodynamics .....                                   | 70    | 93    |
| Engine Laboratory .....                                | 77    | 89    |
| Engine Design .....                                    | 133   | 93    |
| Electrical Equipment and Installation .....            | 20    | 90    |
| Lighter-than-Air Design .....                          | 60    | 93    |
| Aerodynamics .....                                     | 150   | 94    |
| Propeller Design .....                                 | 60    | 93    |
| Airplane Design .....                                  | 240   | 95    |
| Performance and Flight Testing .....                   | 60    | 90    |
| Armament .....                                         | 12.5  | 85    |
| Radio Equipment .....                                  | 12.5  | 90    |
| Aircraft Instruments .....                             | 10    | 90    |

Remarks General average 91.85

I certify that the above information is correct and that the ratings have been made in all fairness and in accordance with my best judgment.

*A. W. Robins*

A. W. ROBINS,  
Brig. General, Air Corps,  
Commandant.

EXECUTIVE

IN CHARGE

INFORMATION

PERSONNEL

RESERVE

SUPPLY

WAR P. & T.

JR